

# Workshop

## Workplace Relations

### Positive Workplace Relationships

This workshop is intended to contribute to the development of effective and positive workplace relationships. Harassment in the workplace can not only be a significant obstacle to such relationships, but have a devastating effect on teams and individuals. Employers have a legal responsibility to take all reasonable steps to prevent harassment in the workplace, so this workshop will address harassment as well as what makes for positive and effective ways of working together.

### Participants will have the opportunity to:

- Review State and Federal legislation on Harassment
- Understand the definitions of the various types of harassment
- Understand the affects of harassment on those who are victimised
- Explore the reasons harassment occurs
- Learn about options for responding to harassment
- Explore the characteristics of positive and effective workplace cultures
- Identify individual employee characteristics that contribute to effective and positive workplace relationships

### Suitable for:

Organisations, workplace teams or departments. Also suitable as part of orientation processes for new and existing staff.

**RIVERLAND'S TRAINER AND THERAPIST  
RICHARD ELMS IS AVAILABLE TO  
PRESENT WORKSHOPS TAILORED TO YOUR  
SPECIFIC WORKPLACE NEEDS. HIS EXPERTISE  
AND WISDOM IS INVALUABLE IN ADDRESSING  
THE ISSUES AND CHALLENGES OF DEVELOPING  
POSITIVE WORKPLACE RELATIONS.**

For details contact:

**RIVERLANDS THERAPY SERVICES PTY LTD**

**PH: (02)47318111**

Providing Training and Counselling for Businesses and Organisations.